



Spinal Cord Injury BC

Your Success @ Work Resource Kit

START HERE

EMPLOYMENT INFO AT SCI BC'S RESOURCE CENTRE

AccessibleEmploymentBC.ca

Job postings, career search resources, and information for employers on responsibilities and best practices for hiring employees with disabilities.

SCI Information Database: Employment

This section has a variety of resources on employment that are updated regularly. www.sci-bc-database.ca/category/employment/

SCI Information Database: Scholarships & Bursaries

Disability-related educational funding information and listings. www.sci-bc-database.ca/category/education/scholarships-bursaries-and-loans/

PWD

How can I avoid losing the medical benefits I need through Persons with Disabilities assistance once I'm employed?

A single person on PWD can earn up to \$12,000 per year and still receive PWD assistance. If you earn more, assistance cheques will be affected until the end of the year, but you will keep the PWD designation and can still receive supplemental benefits (such as access to medical equipment and supplies coverage).

MY RIGHTS

RIGHTS & OPTIONS IN THE WORKPLACE

Disclosing Your Disability: A Legal Guide for People with Disabilities in BC - Disability Alliance

www.disabilityalliancebc.org/disclosureguide/

Duty to Accommodate - BC Human Rights Clinic

The employer's responsibility to make reasonable job accommodations for a person with a disability. www.bchrc.net/duty_to_accommodate

Workplace Rights - WorkBC

Information on discrimination, termination, and employment standards.

www.workbc.ca/Employer-Resources/Your-Workforce/Workplace-Rights.aspx

SUPPORT TO FIND WORK

WorkBC - Province of BC/local organizations

Centres provide assistance with resume writing, job search strategies, and job postings, as well as access to funding opportunities for retraining. WorkBC Centres are run by local organizations in communities across BC. Find your local centre: www.workbc.ca/Employment-Services/WorkBC-Centres.aspx

Opportunities Fund - Government of Canada/local organizations

A federal program providing funding to organizations and businesses to hire and support people with disabilities. Job seekers can access the program through local employment agencies.

Neil Squire Society

The Neil Squire Society provides disability-specific work search information and assistance, including computer skills training, access to assistive technology, etc. www.neilsquire.ca/ or call 604.473.9363.

Technology@Work - Neil Squire Society

Technology@Work program provides equipment or technology that is necessary to keep or maintain employment for people with disabilities. www.neilsquire.ca/individual-programs-services/technologywork/

Tetra Society

The Tetra Society connects skilled volunteers with people who require assistive devices not currently available on the market. Participants pay only the cost of the materials needed for the device. www.tetrasociety.org/

The Open Door Group

The Open Door Group is an employment agency that helps people access funding through the BC government's employment programs, the federal Opportunities Fund and more. www.opendoorgroup.org/

The Centre For Ability

The BC Centre for Ability is an employment agency that provides access to the Opportunities Fund and other employment services for people with disabilities. www.bc-cfa.org/programs-services/vocational-services/

SUPPORT TO FIND WORK (continued)

Vocational Rehabilitation Program for CPP-D Recipients

The Vocational Rehabilitation Program for Canada Pension Plan for disability benefits (CPP-D) recipients can help people access training opportunities to return to work after an injury or diagnosis. www.canada.ca/en/services/benefits/publicpensions/cpp/cpp-disability-benefit/vocational-rehabilitation.html

Vocational Rehabilitation Services - GF Strong Rehab Centre

Offers vocational counselling and assessment to improve clients' employment potential by developing a return to work plan, determining work accommodations, and exploring suitable job options.

*Referral to GF Strong Rehab Centre required and is limited to certain diagnoses.

SKILLS & TRAINING FOR YOUR CAREER

The GRAGOPEAN Scholarship Fund

Partnering with the Vancouver Foundation, SCI BC offers bursaries to assist individuals with SCI attending post-secondary schools in BC with their tuition, books and/or other learning aids, and other expenses related to their disability that will support education such as housing, transportation, in class assistance such as notetaking, etc. For more information, email: scholarships@sci-bc.ca.

Bursaries & Scholarships - BC Paraplegic Foundation

Scholarships and bursaries for funding education and training for people with spinal cord injuries. www.sci-bc.ca/about-us/scholarships-bursaries/

StudentAid BC - Province of BC

Database of listings and open applications for student loans, grants for people with disabilities and scholarships. Find out how to fund your education: www.studentaidbc.ca/explore/grants-scholarships



All post secondary institutions have staff dedicated to helping people with disabilities access needed accommodations to be successful in school, including campus accessibility, notetakers, etc. Medical documentation may be required. Contact your school for more information.

SMALL BUSINESS AND SELF-EMPLOYMENT RESOURCES

Canada Business Network - Government of Canada

A searchable list of grants for business funding.
www.canadabusiness.ca/grants-and-financing/

WorkBC - Province of BC

A list of loans, grants and financing options for career and small business in BC.
www.workbc.ca/Employer-Resources/Funding-and-Programs/Loans-Grants-and-Funding.aspx

Entrepreneurs with Disabilities Program - Community Futures BC

Provides flexible business loans and assistance to business owners who are managing ongoing health issues or disability.
www.communityfutures.ca/edp



**Looking to start your own business?
 You can begin by going to a WorkBC Centre to find out
 what training and other supports you may be eligible for.**

EMPLOYMENT WORKSHOPS

Technology@Work Webinars - Neil Squire Society

Informational Webinars about the Technology@Work program.
 Webinars run the third Wednesday of each month, 12:30pm - 1:30pm.
 To register, call 604.355.0578 or email natet@neilsquire.ca

Disclosing Your Disability to Potential Employers - Neil Squire Society

Disclosing a disability is a subject many people struggle with when applying for employment. Working on how to disclose comfortably is very useful throughout your job search.

Workshops run the last Wednesday of each month, 2:30pm - 4:30pm.
 To register, call 604.473.9363 or email gilberts@neilsquire.ca

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